

SPECIFIC FACILITIES PROVIDED FOR WOMEN

(a.Safety and security; b.Counselling; c.Common rooms; d.Day care centre for young children)

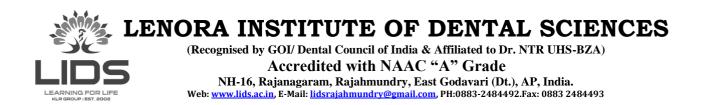
During the orientation programs for first year and third year students, there is a program on gender harassment and make the students aware of the committee and how they can complain. Student members are included in the committee to give their perspective and access to information of what steps are being taken to prevent gender harassment. The student members feel free to speak about their friends experience and students feel free to confide to their brethren. Non-teaching staffs are also included in the committee.

Charts are put up in the college at prominent places to make the students and staff how to approach and whom to approach in case of an unacceptable situation. Handbook is also released to help the staffs and students to avoid getting into trouble.

a. The safety and security of staffs and students are important. CCTV cameras are present in all classrooms, clinics, labs and corridors and also outside the college building. There are security guards inside the campus throughout the day and night. It is mandatory for the women students to take outing passes and signed letter from the principal. A register is maintained to record the in and out time and they need to sign in that register.

b. There is a counsellor in the medical college to counsel the staffs and students. The mentors also act as counsellors to counsel the students. Counselling is provided to the complainants and the respondents independently by the committee.

c. Common rooms are provided for girls and boys, and also for teaching and non-teaching staffs.



d. Day care centre for young children: Our institution provides supervision and care of infants and young children during the daytime, particularly so that the staff and non-teaching staff can hold their jobs.

Lenora Institute of dental sciences possesses a privileged right to ensure women empowerment through gender equity in education. To promote women education, college is doing consistent efforts. The college has taken several measures to enhance safety & security on campuses by constituting a sexual harrasment Complaints Committee, grivances redressal committee, installing CCTV cameras & by providing round the clock security. The women security guards are also available at Girls hostels. Glass pane at eye level has been installed on the doors of faculty rooms & offices.

A Complaint Box is placed outside the office. Telephone / Mobile numbers of the sexual harassment complaints committee Chairperson and members are made available on the Notice Board at office. Strict confidentiality is maintained by the committee to encourage the complainant to lodge complaint without fear.

Women are encouraged to participate in academic and extracurricular activities at intra and intercollege meets on par with men. The overall safety and security is ensured and taken care by management.

AWARENESS BOARDS













SAFETY AND SECURITY

























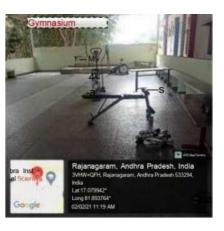
COMMON ROOMS



















DAY CARE CENTER FOR YOUNG CHILDREN



inal PRINCIPAL

Lenora Institute of Dental Sciences RAJANAGARAM