


**GRIEVANCE
REDRESSAL/
PREVENTION OF
SEXUAL
HARRASSMENT / ANTI
RAGGING**

LENORA INSTITUTE OF DENTAL SCIENCES
NH-16, Rajanagaram, Rajahmundry, East Godavari (Dt), AP.

GRIEVANCE REDRESSAL CELL

This is to inform all the staff members that the management of Lenora institute of dental sciences has decided to constitute the grievance redressal committee (GRC) for the year 2020-2021 & 2021-2022 with the following members:

NAME AND DESIGNATION	DESIGNATION	DEPARTMENT	CELL NUMBER
Dr.V.Dalsingh Vice principal	Chairman	Oral & Maxillofacial Surgery	9177747433
Dr.G. Anoesha Reader	Member	Periodontics	9985716722
Dr.M.Vijayalakshmi Reader	Member	Oral & Maxillofacial Pathology	9490144474
Dr.B.Ganeshbabu Reader	Member	Biochemistry	9704191319


CHAIRMAN,
Grievance redressal cell

Copy to:

Chairperson

Secretary

Director

Principal

Vice-Principal

Committee members

HOD's & Incharges.

LENORA INSTITUTE OF DENTAL SCIENCES

RAJANAGARAM, RAJAHMUNDRY-533294

GRIEVANCE REDRESSAL CELL COMMITTEE

Responsibilities of the GRC

FUNCTIONS

1. To review grievance from the students.
2. To analyse the grievance received from the students.
3. To identify the realities of the grievance.
4. Take necessary steps for the redressal with the knowledge of the management.

RULE FRAME:

1. Anonymous letters will not be taken seriously.
2. The matter discussed in the committee must be kept confidential.
3. The box is opened in the presence of chairman, GRC.
4. Record of the grievance received is to be maintained.
5. The committee receives the grievance of the students through grievance/suggestion box and attempts to solve with in a time frame.
6. Grievances received orally by chairman /principal will also be considered for redressal.



**CHAIRMAN,
GRIEVANCE REDRESSAL CELL.**

LENORA INSTITUTE OF DENTAL SCIENCES
NH-16, Rajanagaram, Rajahmundry, East Godavari (Dt), AP.

DATE:03/09/2020

CIRCULAR

This is to inform all the members, that a meeting on Grievance Redressal Cell (GRC) will be conducted on 05/09/2020, at 3.00 PM, Board room. All the members are hereby informed to attend the meeting and discuss the issues if any.


Chairman,
Grievance Redressal Cell.

LENORA INSTITUTE OF DENTAL SCIENCES
NH-16, Rajanagaram, Rajahmundry, East Godavari (Dt), AP.

DATE:16/09/2020

CIRCULAR

This is to inform all the members, that a meeting on Grievance Redressal Cell (GRC) will be conducted on 19/09/2020, at 3.00 PM, Board room. All the members are hereby informed to attend the meeting and discuss the issues if any.



Chairman,
Grievance Redressal Cell

LENORA INSTITUTE OF DENTAL SCIENCES
NH-16, Rajanagaram, Rajahmundry, East Godavari (Dt), AP.

DATE:01/10/2020

CIRCULAR

This is to inform all the members, that a meeting on Grievance Redressal Cell (GRC) will be conducted on 03/10/2020, at 3.00 PM, Board room. All the members are hereby informed to attend the meeting and discuss the issues if any.



Chairman,
Grievance Redressal Cell

LENORA INSTITUTE OF DENTAL SCIENCES
NH-16, Rajanagaram, Rajahmundry, East Godavari (Dt), AP.

DATE:14/10/2020

CIRCULAR

This is to inform all the members, that a meeting on Grievance Redressal Cell (GRC) will be conducted on 17/10/2020, at 3.00 PM, Board room. All the members are hereby informed to attend the meeting and discuss the issues if any.



Chairman,
Grievance Redressal Cell

**LENORA INSTITUTE OF DENTAL SCIENCES
NH-16, Rajanagaram, Rajahmundry, East Godavari (Dt), AP.**

DATE:05/11/2020

CIRCULAR

This is to inform all the members, that a meeting on Grievance Redressal Cell (GRC) will be conducted on 07/11/2020, at 3.00 PM, Board room. All the members are hereby informed to attend the meeting and discuss the issues if any.



Chairman,
Grievance Redressal Cell.

**LENORA INSTITUTE OF DENTAL SCIENCES
NH-16, Rajanagaram, Rajahmundry, East Godavari (Dt), AP.**

DATE:18/11/2020

CIRCULAR

This is to inform all the members, that a meeting on Grievance Redressal Cell (GRC) will be conducted on 21/11/2020, at 3.00 PM, Board room. All the members are hereby informed to attend the meeting and discuss the issues if any.



**Chairman,
Grievance Redressal Cell**

**LENORA INSTITUTE OF DENTAL SCIENCES
NH-16, Rajanagaram, Rajahmundry, East Godavari (Dt), AP.**

DATE:02/12/2020

CIRCULAR

This is to inform all the members, that a meeting on Grievance Redressal Cell (GRC) will be conducted on 05/12/2020, at 3.00 PM, Board room. All the members are hereby informed to attend the meeting and discuss the issues if any.



Chairman,
Grievance Redressal Cell

**LENORA INSTITUTE OF DENTAL SCIENCES
NH-16, Rajanagaram, Rajahmundry, East Godavari (Dt), AP.**

DATE:17/12/2020

CIRCULAR

This is to inform all the members, that a meeting on Grievance Redressal Cell (GRC) will be conducted on 19/12/2020, at 3.00 PM, Board room. All the members are hereby informed to attend the meeting and discuss the issues if any.



Chairman,
Grievance Redressal Cell

**LENORA INSTITUTE OF DENTAL SCIENCES
NH-16, Rajanagaram, Rajahmundry, East Godavari (Dt), AP.**

DATE:30/12/2020

CIRCULAR

This is to inform all the members of Grievance Redressal Cell to attend the meeting on 02/01/2021, at 3.00 PM in Oral Pathology Seminar Hall and discuss the issues if any.



Chairman,
Grievance Redressal Cell

**LENORA INSTITUTE OF DENTAL SCIENCES
NH-16, Rajanagaram, Rajahmundry, East Godavari (Dt), AP.**

DATE:04/02/2021

CIRCULAR

This is to inform all the members of Grievance Redressal Cell to attend the meeting on 06/02/2021, at 3.00 PM in Board room and discuss the issues if any.



**Chairman,
Grievance Redressal Cell.**

**LENORA INSTITUTE OF DENTAL SCIENCES
NH-16, Rajanagaram, Rajahmundry, East Godavari (Dt), AP.**

DATE:17/02/2021

CIRCULAR

This is to inform all the members of Grievance Redressal Cell. to attend the meeting on 20/02/2021, at 3.00 PM in Board room and discuss the issues if any.



Chairman,
Grievance Redressal Cell

**LENORA INSTITUTE OF DENTAL SCIENCES
NH-16, Rajanagaram, Rajahmundry, East Godavari (Dt), AP.**

DATE:04/03/2021

CIRCULAR

This is to inform all the members of Grievance Redressal Cell. to attend the meeting on 06/03/2021, at 3.00 PM in Board room and discuss the issues if any.



**Chairman,
Grievance Redressal Cell**

**LENORA INSTITUTE OF DENTAL SCIENCES
NH-16, Rajanagaram, Rajahmundry, East Godavari (Dt), AP.**

DATE:18/03/2021

CIRCULAR

This is to inform all the members of Grievance Redressal Cell to attend the meeting on 20/03/2021, at 3.00 PM, Board room and discuss the issues if any.



**Chairman,
Grievance Redressal Cell**

**LENORA INSTITUTE OF DENTAL SCIENCES
NH-16, Rajanagaram, Rajahmundry, East Godavari (Dt), AP.**

DATE:15/04/2021

CIRCULAR

This is to inform all the members of Grievance Redressal Cell. to attend the meeting on 17/04/2021, at 3.00 PM in Periodontics seminar Hall and discuss the issues if any.



Chairman,
Grievance Redressal Cell.

**LENORA INSTITUTE OF DENTAL SCIENCES
NH-16, Rajanagaram, Rajahmundry, East Godavari (Dt), AP.**

DATE:17/06/2021

CIRCULAR

This is to inform all the members of Grievance Redressal Cell. to attend the meeting on 19/06/2021, at 3.00 PM in Board room and discuss the issues if any.



**Chairman,
Grievance Redressal Cell**

LENORA INSTITUTE OF DENTAL SCIENCES
NH-16, Rajanagaram, Rajahmundry, East Godavari (Dt), AP.

DATE:01/07/2021

CIRCULAR

This is to inform all the members of Grievance Redressal Cell to attend the meeting on 03/07/2021, at 3.00 PM, Board room and discuss the issues if any.



Chairman,
Grievance Redressal Cell

**LENORA INSTITUTE OF DENTAL SCIENCES
NH-16, Rajanagaram, Rajahmundry, East Godavari (Dt), AP.**

DATE:15/07/2021

CIRCULAR

This is to inform all the members of Grievance Redressal Cell. to attend the meeting on 17/07/2021, at 3.00 PM in Oral Pathology Seminar Hall and discuss the issues if any.



Chairman,
Grievance Redressal Cell

**LENORA INSTITUTE OF DENTAL SCIENCES
NH-16, Rajanagaram, Rajahmundry, East Godavari (Dt), AP.**

DATE:04/08/2021

CIRCULAR

This is to inform all the members of Grievance Redressal Cell. to attend the meeting on 07/08/2021, at 3.00 PM in Board room and discuss the issues if any.



Chairman,
Grievance Redressal Cell

LENORA INSTITUTE OF DENTAL SCIENCES
NH-16, Rajanagaram, Rajahmundry, East Godavari (Dt), AP.

DATE:19/08/2021

CIRCULAR

This is to inform all the members of Grievance Redressal Cell. to attend the meeting on 21/08/2021, at 3.00 PM in Board room and discuss the issues if any.



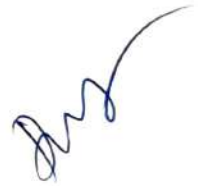
Chairman,
Grievance Redressal Cell

**LENORA INSTITUTE OF DENTAL SCIENCES
NH-16, Rajanagaram, Rajahmundry, East Godavari (Dt), AP.**

DATE:02/09/2021

CIRCULAR

This is to inform all the members of Grievance Redressal Cell. to attend the meeting on 04/09/2021, at 3.00 PM in Periodontics Seminar Hall and discuss the issues if any.



Chairman,
Grievance Redressal Cell.

**LENORA INSTITUTE OF DENTAL SCIENCES
NH-16, Rajanagaram, Rajahmundry, East Godavari (Dt), AP.**

DATE:16/09/2021

CIRCULAR

This is to inform all the members of Grievance Redressal Cell. to attend the meeting on 18/09/2021, at 3.00 PM in Board room and discuss the issues if any.



Chairman,
Grievance Redressal Cell

LENORA INSTITUTE OF DENTAL SCIENCES
NH-16, RAJANAGARAM, RAJAHMUNDRY-533294, AP.
GRIEVANCE REDRESSAL CELL
ANNUAL REPORT (2020-2021)

Ref:LIDS/GRC/2021-008

DATE:27/09/2021

Grievance Redressal Cell aims to look into complaints lodged by any student regarding any academic or non-academic matters within the campus. GRC has been active throughout the year. The members of the cell are as follows:

Dr. V Dal Singh - Chairman

Dr . G Anoesha – Member

Dr M Vijayalakshmi - Member

Dr B Ganesh babu - Member

Grievances were taken into consideration from the letters dropped in Complaint/suggestion boxes which were installed at various accessible locations in the college premises, mess, hostel, which were opened and checked on every 1st and 3rd Friday of the month. Periodic meetings were held by the committee on every 1st and 3rd Saturday of the month throughout the year.

In this academic year, 5 grievances were received from the students by the committee regarding schedule of internal assessments, timings of library, timings of college bus, hostel issues like leakage of water in common room, menace of honey bees.

The problems were addressed by the committee, resolved within 3 days from the meeting.



CHAIRMAN,
Grievance Redressal cell.
LIDS

LENORA INSTITUTE OF DENTAL SCIENCES
RAANAGARAM, RAJAHMUNDRY, E.G. District

CIRCULAR

Ref: LIDSSHC/2020/003

Date: 25-07-2020

This is to inform all the members, that a meeting on prevention of sexual harassment will be conducted on 30-07-2020 at 3.00pm, board room. All the members are hereby informed to attend the meeting and discuss the issues if any.

K. Sridevi 25/7/20

Dr. K. Sridevi
Chairperson
Committee for prevention
of sexual harassment

Copy to:
Principal Lenora Institute of Dental Sciences,
Vice Principal Lenora Institute of Dental Sciences,
Committee Members,
Notice Boards.

Dept of OMR *Dr*

Dept of OMFS

Dept of cons & Endo *Dr pa*

Dept of prostho *Dr*

Dept of perio *Dr*

Dept of Pedo *Dr*

Dept of ortho *Dr*

Dept of o.p - M. Vijayalakshmi

Dept of ASD - *Dr*

Dept of Pharma - *Dr*

LENORA INSTITUTE OF DENTAL SCIENCES
RAANAGARAM, RAJAHMUNDRY, E.G. District

CIRCULAR

Ref: LIDSSHC/2020/005

Date: 23-10-2020

This is to inform all the members, that a meeting on prevention of sexual harassment will be conducted on 30-10-2020 at 3.00pm, board room. All the members are hereby informed to attend the meeting and discuss the issues if any.

R. Sridevi 23/10/20

Dr. K. Sridevi
Chairperson
Committee for prevention
of sexual harassment

Copy to:
Principal, Lenora Institute of Dental Sciences,
Vice Principal, Lenora Institute of Dental Sciences,
Committee Members,
Notice Boards.

Dept of OMR *LM*

Dept. of OMS *D*

Dept. of Cons & Eds *DP*

Dept of Prostho *LD*

Dept of Perio *AL*

Dept of Pedo *U*

Dept of ortho *U*

Dept. of o.p - M. Vijayalakshmi

Dept. of PWD - *DP*

Dept of Pharma - *Y. Latha*

LENORA INSTITUTE OF DENTAL SCIENCES
RAANAGARAM, RAJAHMUNDRY, E.G. District

CIRCULAR

Ref: LIDSSHC/2021/001

Date: 20-04-2021

This is to inform all the members, that a meeting on prevention of sexual harassment will be conducted on 28-04-2021 at 3.00pm, board room. All the members are hereby informed to attend the meeting and discuss the issues if any.

D. Sridevi 20/4/21

Dr. K. Sridevi

Chairperson

Committee for prevention
of sexual harassment

Copy to:

Principal, Lenora Institute of Dental Sciences,
Vice Principal, Lenora Institute of Dental Sciences,
Committee Members,
Notice Boards.

- ① Dept of OMR *[Signature]*
- ② Dept of OMFS *[Signature]*
- ③ Cons & Endo *[Signature]*
- ④ Dept of Prostho *[Signature]*
5. Dept of Periodontics *[Signature]*
6. Dept of Pedodontics *[Signature]*
7. Dept of Ortho. *[Signature]*
8. Dept of OP *[Signature]*
9. Dept of PHD *[Signature]*
10. Dept of Pharma. Y. Latta

LENORA INSTITUTE OF DENTAL SCIENCES
RAANAGARAM, RAJAHMUNDRY, E.G. District

CIRCULAR

Ref: LIDSSHC/2021/003

Date: 08-07-2021

This is to inform all the members, that a meeting on prevention of sexual harassment will be conducted on 15-07-2021 at 3.00pm, board room. All the members are hereby informed to attend the meeting and discuss the issues if any.

D. Sridevi 8/7/21
Dr. K. Sridevi
Chairperson
Committee for prevention
of sexual harassment

Copy to:
Principal Lenora Institute of Dental Sciences,
Vice Principal Lenora Institute of Dental Sciences,
Committee Members,
Notice Boards.

- ① Dept of OMR *[Signature]*
- ② Dept of OMS *[Signature]*
- ③ Cons & Encl *[Signature]*
- ④ Dept of Prostho *[Signature]*
5. Dept of Periodontics *[Signature]*
6. Dept of Pedodontics *[Signature]*
7. Dept. of orno. Surg
8. Dept. of OP *[Signature]*
9. Dept of PTH *[Signature]*
10. Dept of Parma Y. Latha

Lenora Institute of Dental Sciences
Rajanagaram, Rajahmundry, Andhra Pradesh - 533294

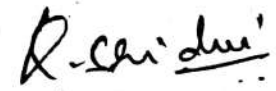
ANNUAL REPORT (2020-2021)

Ref: LIDSSHC/2021/005

DATE: 25/08/2021

Committee for the prevention of sexual harassment, Lenora Institute of Dental Sciences, Rajahmundry, conducted meetings regularly for every three months with all the committee members. The committee is functional throughout the year and monitored periodically. No events of any grievances regarding sexual harassment were reported during the year.


PRINCIPAL
Lenora Institute of Dental Sciences
RAJANAGARAM


Dr. K. Sridevi 25/8/21

Chairperson
Committee for prevention
of sexual harassment

Lenora Institute of Dental Sciences
Rajanagaram, Rajahmundry, Andhra Pradesh-533294

Date: 10-10-2020

CIRCULAR

This is to inform all the members, that a meeting on '**Anti-Ragging**' will be conducted on 16th October, 2020 at 3 pm, Board room. All the members are hereby informed to attend the meeting and discuss the issues if any.


Principal, I.D.S.,
Chairman, Anti-Ragging Committee.
PRINCIPAL
Lenora Institute of Dental Sciences
RAJANAGARAM

Copy to:

Dr. Vishwaprakash Shetty, Chairman
Dr. V. Dal Singh, Convener
Dr. Nagarjuna Reddy, Member
Dr. B. Lakshmana Rao, Member
Dr. K. Sridevi, Member
Dr. K.V.N.S.P. Pavan, Member
Dr. R. Punithavathy, Member
Dr. V. Lakshmi Deepa, Member
Dr.B.Krishnaveni, Member
Mrs.M. Sirisha, Member

Lenora Institute of Dental Sciences
Rajanagaram, Rajahmundry, Andhra Pradesh-533294

Date: 2-1-2021

CIRCULAR

This is to inform all the members, that a meeting on 'Anti-Ragging' will be conducted on 7th January, 2021 at 3 pm, Board room. All the members are hereby informed to attend the meeting and discuss the issues if any.


Principal, LIDS,
Chairman, Anti-Ragging Committee.

PRINCIPAL
Lenora Institute of Dental Science
RAJANAGARAM

Copy to:

Dr. Vishwaprakash Shetty, Chairman
Dr. V. Dal Singh, Convener
Dr. Nagarjuna Reddy, Member
Dr. B. Lakshmana Rao, Member
Dr. K. Sridevi, Member
Dr. K.V.N.S.P. Pavan, Member
Dr. R. Punithavathy, Member
Dr. V. Lakshmi Deepa, Member
Dr.B.Krishnaveni, Member
Mrs.M. Sirisha, Member

Lenora Institute of Dental Sciences
Rajanagaram, Rajahmundry, Andhra Pradesh-533294

Date: 27-02-2021

CIRCULAR

This is to inform all the members, that a meeting on '**Anti-Ragging**' will be conducted on 5th March, 2021 at 3 pm, Board room. All the members are hereby informed to attend the meeting and discuss the issues if any.


Principal, LIDS,
Chairman, Anti-Ragging Committee.
PRINCIPAL
Lenora Institute of Dental Sciences
RAJANAGARAM

Copy to:

Dr. Vishwaprakash Shetty, Chairman
Dr. V. Dal Singh, Convener
Dr. Nagarjuna Reddy, Member
Dr. B. Lakshmana Rao, Member
Dr. K. Sridevi, Member
Dr. K.V.N.S.P. Pavan, Member
Dr. R. Punithavathy, Member
Dr. V. Lakshmi Deepa, Member
Dr.B.Krishnaveni, Member
Mrs.M. Sirisha, Member

Lenora Institute of Dental Sciences
Rajanagaram, Rajahmundry, Andhra Pradesh-533294

Date: 26-04-2021

CIRCULAR

This is to inform all the members, that a meeting on 'Anti-Ragging' will be conducted on 4th May, 2021 at 3 pm, Board room. All the members are hereby informed to attend the meeting and discuss the issues if any.


Principal, LIDS
26/04/21
Chairman, Anti-Ragging Committee.
PRINCIPAL
Lenora Institute of Dental Sciences
RAJANAGARAM

Copy to:

Dr. Vishwaprakash Shetty, Chairman
Dr. V. Dal Singh, Convener
Dr. Nagarjuna Reddy, Member
Dr. B. Lakshmana Rao, Member
Dr. K. Sridevi, Member
Dr. K.V.N.S.P. Pavan, Member
Dr. R. Punithavathy, Member
Dr. V. Lakshmi Deepa, Member
Dr.B.Krishnaveni, Member
Mrs.M. Sirisha, Member

Lenora Institute of Dental Sciences
Rajanagaram, Rajahmundry, Andhra Pradesh-533294

Date: 26-07-2021

CIRCULAR

This is to inform all the members, that a meeting on 'Anti-Ragging' will be conducted on 2nd August, 2021 at 3 pm, Board room. All the members are hereby informed to attend the meeting and discuss the issues if any.


Principal, LIDS, 26/07/2021
Chairman, Anti-Ragging Committee.

PRINCIPAL
Lenora Institute of Dental Sciences
RAJANAGARAM

Copy to:

Dr. Vishwaprakash Shetty, Chairman
Dr. V. Dal Singh, Convener
Dr. Nagarjuna Reddy, Member
Dr. B. Lakshmana Rao, Member
Dr. K. Sridevi, Member
Dr. K.V.N.S.P. Pavan, Member
Dr. R. Punithavathy, Member
Dr. V. Lakshmi Deepa, Member
Dr. B. Krishnaveni, Member
Mrs. M. Sirisha, Member

**Lenora Institute of Dental Sciences
Rajanagaram, Rajahmundry, Andhra Pradesh-533294**

ANNUAL REPORT (2020-2021)

DATE:27-08-2021

Anti-ragging committee is constituted in this college to prevent ragging and to take anti-ragging measures.

An Anti-ragging Committee is formed to address the issues concerning ragging. The members of the committee are as follows:

Dr. Vishwaprakash Shetty, Chairman
Dr. V. Dal Singh, Convener
Dr. Nagarjuna Reddy, Member
Dr. B. Lakshmana Rao, Member
Dr. K. Sridevi, Member
Dr. K.V.N.S.P. Pavan, Member
Dr. R. Punithavathy, Member
Dr. V. Lakshmi Deepa, Member
Dr.B.Krishnaveni, Member
Mrs.M. Sirisha, Member

In regard of anti-ragging, awareness program was conducted on 29th October, 2020 by Dr Satish Kumar Reddy, DCI Vice-President. He spoke about maintaining healthy interactions among fresher students and the seniors.

To promote awareness among the students, posters on anti-ragging were placed within the premises of the campus, hostels and dining areas.





Institutional level and hostel level raids were conducted regularly with a frequency of 3 raids per week, including surprise visits by the institute level and hostel level anti ragging squads. A total of 112 raids have been conducted in both institutional and hostel levels, annually. The squads declared that no such issues were reported.


 Principal, LIDS
 Chairman, Anti-Ragging Committee.
PRINCIPAL
Lenora Institute of Dental Sciences
RAJANAGARAM